

- 1. Once adults are permitted to receive the COVID-19 vaccination in their home state, are volunteers required to be vaccinated before they can meet in person with girls?**  
Girl Scouts Dakota Horizons strongly encourages, but does not require, vaccination for volunteers.
- 2. Can council staff members inquire about the vaccination status of volunteers?**  
Council staff should not inquire about a volunteer's vaccination status. Deciding to receive a vaccine is a personal decision and Girl Scouts Dakota Horizons encourages our staff and members to respect the privacy of members and their families.
- 3. Can parents/caregivers ask about the vaccination status of volunteers?**  
While parents/caregivers may certainly ask, volunteers are under no obligation to disclose their personal vaccination status. Also, under no circumstances should a volunteer discuss the personal healthcare decisions of another volunteer with anyone.
- 4. Can parents/caregivers or volunteers ask about the vaccination status of council staff and camp staff?**  
While parents/caregivers may certainly ask and Girl Scouts Dakota Horizons strongly encourages all staff members who can get vaccinated to become vaccinated when the vaccine is available to them, staff are under no obligation to disclose their personal vaccination status. Under no circumstances should a staff member discuss the personal healthcare decisions of another staff member with anyone. However, a council may disclose whether it has either mandated COVID-19 vaccinations for its staff or has strongly recommended COVID-19 vaccinations for its staff.
- 5. Can parents/caregivers ask other parents/caregivers about the vaccination status of girls in the troop?**  
Parents/caregivers are certainly free to discuss vaccinations with other parents/caregivers when both parties are open to that conversation. However, parents/caregivers should not feel obligated to share personal medical information if they choose to maintain their privacy in the matter. Girl Scouts Dakota Horizons encourages parents/caregivers to respect the privacy of the girls and other adults in the troop.
- 6. Once vaccinations for children are available, can councils or troop leaders require girls to be vaccinated before they attend in-person activities?**  
Girl Scouts Dakota Horizons continuously monitors state regulations and the protocols that are practiced in public schools and uses that information to inform policies. Girl Scouts Dakota Horizons strongly encourages those who can get vaccinated to become vaccinated when the vaccine is available to them but it is not a requirement.

- 7. Once someone is vaccinated, do they have to continue to practice the safety protocols as outlined by the Centers for Disease Control and Prevention (CDC), such as social distancing, washing their hands frequently, and wearing a mask?**

Yes. For the protection of all members as well as the families and communities we serve, Girl Scouts Dakota Horizons will continue to practice, and encourage all staff and members to practice all CDC-recommended health and safety protocols, regardless of whether or not an individual has received the vaccine.