



Leadership Awards

When working towards a leadership award, be sure to track your hours using the Activities Log and have the appropriate person sign off on hours. When you have completed your hours, fill out the Leadership Awards Evaluation and submit with your Activities Log.

Program Aide (PA)

A Cadette Girl Scout (Grades 6, 7, or 8) that is interested in working with younger girls in a variety of settings.

To earn a Program Aide award, follow these steps:

1. Earn one Leader in Action (LiA) award. This can be done before or after you complete the training.
2. Complete a council-designed leadership course training. Part of our leadership course training will involve learning to work with children, and gaining a deeper understanding of a specialty such as science, art, the outdoors, or adapting activities for girls with disabilities.
3. Work directly with younger girls over six activity sessions. These activities are in addition to your LiA and can include but not limited to Journey activities, badge activities, troop meetings, day camp or council events.

Counselor-In-Training I (CIT)

A Senior or Ambassador Girl Scout (Grades 9, 10, 11, or 12) that would like to mentor younger girls in a camp setting in order to build skills toward becoming a camp counselor.

To earn a Counselor-In-Training I award, follow these steps:

1. Complete a council-designed leadership course training on outdoor experiences.
2. Work directly with younger girls over 3 camp experiences.

Counselor-In-Training II (CIT II)

A Senior or Ambassador Girl Scout (Grades 9, 10, 11, or 12) that would like to mentor younger girls in at least one camp setting while focusing on increasing her skills in one specific area – such as riding instruction, life guarding, or the arts.

To earn a Counselor-In-Training II award, follow these steps:

1. Earn the Counselor-In-Training I
2. Work directly with younger girls over the course of at least one camp session while focusing on an increasing skill.

Volunteer-In-Training (VIT)

A Senior or Ambassador Girl Scout (Grades 10, 11, or 12) that would like to mentor a Girl Scout Daisy, Brownie, Junior, or Cadette group outside of the camp experience.

To earn a Volunteer-In-Training award, follow these steps:

1. Find a mentor volunteer who is currently the adult volunteer for a group of girls at the level you'd like to work with. This volunteer will help you through your training and internship, and you'll help the volunteer with her group of girls for the three-to-six month period.
2. Complete a council-designed leadership course.
3. Create and implement a thoughtful program based on a Journey or badge that lasts over four or more sessions. Be responsible for designing, planning, and evaluating the activities. If you're passionate about a topic like art or technology, you could design the activities around the area you love or in which you have expertise.

Girl Evaluation of Leadership Project

Instructions

1. The girl who has finished the leadership project completes this form.
2. Please print or type. Use black ink. Neatness counts.
3. Submit completed form via email to ge@gsdakotahorizons.org or mail to:
Girl Scouts Dakota Horizons, Attn: Girl Experience Manager, 1002 43rd Street S, Fargo, ND 58103
4. Once the evaluation and activity log have been submitted, you may purchase the appropriate pin from the council Retail Store.

Name: _____ Troop/Group #: _____

Date Leadership Project Completed: _____

Name of Mentor/Leader: _____

1. I have completed the following leadership project:
 PA VIT CIT CIT II
2. How would you rate this leadership project?
 Excellent Good Fair Poor
3. Describe the part you liked best about your project and why.
4. Describe the part you liked least about your project and why.
5. List the skills and talents that you used during your leadership project.
6. What could have been done better to help you accomplish your goals? Share any suggestions about how to improve the process, training and project.

Leadership Project Activity Log

Name: _____ Date: _____

I have completed the following leadership project: PA VIT CIT CIT II

Date	Activity*	Age Level - Troop #, Event or Camp Name	Time Logged (Hours)	Adult Verification

*To earn the Cadette Program Aide award you must work directly with younger girls over six activity sessions. You might work with a troop at their meetings, day camp or event.

*To earn the Counselor-in-Training award you will mentor younger girls in a camp setting (over the course of a session) as you build skills toward becoming a camp counselor.

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